

POLICY

AGENT OATH OF OFFICE

| Date: November 1, 2017 | By Direction Of: Brune R. Beemen |
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| | Bruce R. Beemer, State Inspector General |

A. Purpose and Scope:

The purpose of this policy is to provide sworn personnel at the Office of State Inspector General (OSIG) with a clear understanding of the law enforcement agency role and the significance of the Oath of Office. Failure to abide by this policy may result in disciplinary action up to and including termination.

B. Policy:

All sworn OIG personnel must adhere to the Oath of Office. The following OSIG staff qualify as sworn personnel: Executive Staff, OSIG Legal, and Bureau of Special Investigations and Bureau of Fraud Prevention and Prosecution investigative staff.

C. Oath of Office:

All sworn personnel of the OSIG, prior to performing duties, shall take and subsequently abide with an <u>Oath of Office</u>. The Oath of Office will require all sworn personnel to swear or affirm to:

- 1. Support, obey and defend the Constitution of the United States, the Pennsylvania Constitution, and the laws of Pennsylvania and will discharge the duties of this office with honor and fidelity.
- 2. Honor the constitutional rights of all persons encountered during the course of their duties
- 3. Acknowledge that they will uphold, obey and enforce the law without consideration to a person's race, color, gender, gender identity, religious creed, sexual orientation, age, national origin, ancestry, handicap or disability.

This oath will be administered by the State Inspector General or his/her designee. The sworn personnel will sign and attest to the Oath of Office.

D. Additional Information:

Any questions concerning this policy should be directed to your supervisor.