



# pennsylvania

STATE LAW ENFORCEMENT  
CITIZEN ADVISORY COMMISSION



## pennsylvania

STATE LAW ENFORCEMENT  
CITIZEN ADVISORY COMMISSION



# ANNUAL REPORT

## 2022

### “Citizen-Improved Policing”

Pennsylvania State Law Enforcement Citizen Advisory Commission

Commission's Webpage:  
[www.osig.pa.gov/pslecac](http://www.osig.pa.gov/pslecac)

Tel: 717-772-4935  
555 Walnut Street Harrisburg, Pa 17101



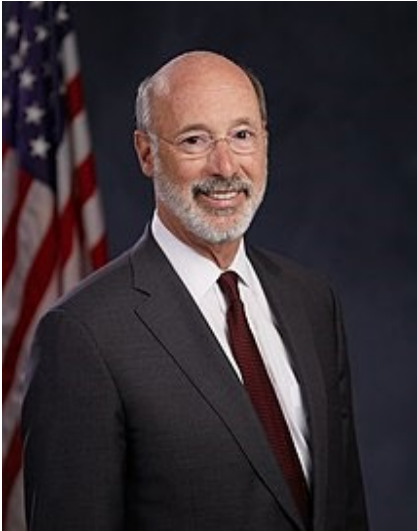
**pennsylvania**  
STATE LAW ENFORCEMENT  
CITIZEN ADVISORY COMMISSION

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## Pennsylvania State Law Enforcement Citizen Advisory Commission

## A MESSAGE FROM THE GOVERNOR



Pennsylvania Governor Tom Wolf

My administration is committed to constantly improving the way state government works. The Pennsylvania State Law Enforcement Citizen Advisory Commission (Commission) has done exactly that by making dozens of recommendations to improve policing practices within law enforcement agencies under my jurisdiction. Law enforcement, in turn, has responded by taking the commission's recommendations and making improvements to serve Pennsylvanians better.

Now in its second year, the Commission has tackled the difficult issues facing law enforcement today, including law enforcement's response to mental health and substance abuse crisis, alternate 911 dispatch, and the future of law enforcement reform. The Commission continued to make recommendations to ensure the integrity of use-of-force investigations, improve bias-based policing policies, enhance training, and expand citizen engagement.

As the first of its kind in the nation, the Commission's members from across Pennsylvania cooperated extensively with the Pennsylvania State Police (PSP), the Department of General Services Capitol Police, the Department of Corrections Parole Field Services (DOC), and the Department of Conservation & Natural Resources (DCNR) Park Rangers to receive training, review cases, and develop recommendations. This collaboration between citizens and Commonwealth agencies has helped ensure that Pennsylvania continues to improve in every way possible. I applaud the Commission for shining a light on the needs of commonwealth law enforcement, and law enforcement for humbly responding with improvements. Pennsylvania is a better place because of this collaboration.



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# A MESSAGE FROM THE STATE INSPECTOR GENERAL



Inspector General Lucas M. Miller

In its second year, the Pennsylvania State Law Enforcement Citizen Advisory Commission continues to realize the goals and mission set forth by Governor Wolf. The Commission brought multiple state agencies together with citizens appointed from across the Commonwealth to make common-sense recommendations to improve law enforcement practices throughout Pennsylvania. The Commission continues to fulfill Governor Wolf's vision to improve law enforcement in Pennsylvania, and I am grateful for his leadership.

I would like to congratulate Deputy State Inspector General Brown, who chairs the Commission, for his continued work to support this first-of-its-kind Commission, and I believe it has truly had a positive impact on Pennsylvania.

The citizen Commissioners dedicated their time, expertise, and knowledge to the important work before them. These citizens spent countless hours reviewing investigative findings to make recommendations for improvement.

The Commission's successful and meaningful work could not have been accomplished without law enforcement agencies buying-in. I am grateful for the many hours dedicated to this Commission by the Department of Conservation and Natural Resources, the Department of Corrections, and the Pennsylvania State Police (PSP). In particular, PSP continues to make a herculean effort to train and prepare each Commissioner so that they are well-informed on a vast array of law enforcement policies, procedures, and Commonwealth laws as they review the investigative findings brought before the Commission. PSP also devotes significant time and effort to prepare documents and provide oral presentations to the Commissioners as they consider investigative findings for review. In short, the Commission would not be where it is today without PSP's full cooperation and support.

Finally, I would like to recognize that as a Commonwealth, we are constantly striving for continual improvement within public service. No one process, policy, or agency can rest having reached a final goal of completion of its mission. The Commission complements law enforcement's own efforts of self-improvement, to better serve the citizens of Pennsylvania.

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## MEET THE CHAIRMAN



Chairman Sha S. Brown

Sha S. Brown was appointed as the Chairman of the Pennsylvania State Law Enforcement Citizen Advisory Commission on October 26, 2020, and immediately began implementation of Governor Wolf's Executive Order creating this new Commission. Brown is a resident of York County and had a decorated, 22-year career as a Maryland State Trooper. His extensive investigative experience includes conducting major crimes investigations, criminal misconduct, and financial crimes investigations.

Brown concluded his Maryland State Police career assigned to the Maryland Attorney General's Office as the Non-Commissioned Officer in Charge of a state-wide division focused on public corruption investigations, including misconduct of elected officials, police officers, executives, and other government employees.

After his retirement, Brown joined the Maryland Department of Health as the Assistant Inspector General, responsible for department-wide audits and as the Chief Compliance Officer, handling investigations of employee misconduct for Maryland's largest state agency. Brown made extensive policy recommendations to the Secretary of Health during his tenure that improved the department's operations.

In June 2020, Brown was appointed as Maryland's Special Safety and Compliance Officer, responsible for managing the Governor's Coronavirus mandates within Congregate Care Facilities.

**"Through ongoing collaboration, and with continued input from our citizen-led Commissioners, our Commonwealth law enforcement agencies are serving as a model for effective citizen engagement and our Commissioners continue to demonstrate how citizens can have a meaningful role in improving policing practices and department operations."**

**Commission Chairman, Sha S. Brown**

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## CREATING THE COMMISSION



On June 17, 2020, Governor Wolf signed Executive Order 2020-04, creating the Pennsylvania State Law Enforcement Citizen Advisory Commission. The creation of the Commission came about from concerns raised by residents and in conversations Gov. Wolf held with members of the Pennsylvania Legislative Black Caucus and leaders of Black communities in Philadelphia and Harrisburg following the death of George Floyd while in Minneapolis police custody.

The Commission's goal is to improve policing practices within law enforcement agencies under the Governor's jurisdiction by examining events and conducting reviews of policies, practices, and procedures. The Commission is authorized to perform reviews and prepare reports regarding covered agencies' internal investigative findings related to allegations and incidents surrounding use of force – including police-involved shootings resulting in injury or death of civilians – and bias-based policing.

“My administration is committed to bipartisan criminal justice reforms that are fair and inclusive and support public safety. My executive order moves us one more step forward to address the systemic failings that have created inequities and public mistrust of law enforcement. It is my hope that the commission improves law enforcement relationships with communities and strengthens the accountability of law enforcement personnel. It is [also] my hope that with input from this Commission, the commonwealth's law enforcement agencies can serve as a model of excellence for law enforcement throughout Pennsylvania and the country.”

Pennsylvania Governor, Tom Wolf

## Pennsylvania State Law Enforcement Citizen Advisory Commission

# MEET THE COMMISSIONERS

## Commission Citizen Leadership



**Elizabeth C. Pittinger, MPM**

Executive Director, Pittsburgh Citizen Police Review Board

Vice-Chairperson, Commission

Chairperson, Rules Sub-committee; Member, Use of Force Review Committee

Area represented: At-large seat



**Dr. Spero T. Lappas, Esq., PhD**

Lead Counsel – Private Practice – Criminal and Civil Litigation

Nationally Recognized Expert in Constitutional and Criminal Law

Chairperson, Critical Incident Review Committee

Area represented: Troop H seat



**David A. Sonenshein, Esq.**

Professor, Temple University, Beasley School of Law

National Expert in Criminal Law and Procedure

Chairperson, Use of Force Review Committee

Area represented: At-large seat



**Marvin Boyer**

President, Board of Directors, Lehigh Valley Justice Institute

Chair, Political Action Committee, NAACP

Chairperson, Bias-based Policing Review Committee

Area represented: Troop M seat

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Commission Voting Members



**Kelley B. Hodge, Esq.**

Partner, Fox Rothschild LLP

Former Public Defender and District Attorney, Philadelphia

Former Chairperson, Critical Incident Review Committee

Area represented: At-large seat



**Keir Bradford-Grey, Esq.**

Partner, Montgomery McCracken

Former Chief Defender, Defender Association of Philadelphia

Member, Bias-based Policing Review Committee

Area represented: At-large seat



**Dr. A. Suresh Canagarajah, PhD**

Professor, Pennsylvania State University

Expert in Applied Linguistics, English, and Asian Studies

Member, Bias-based Policing Review Committee

Area represented: At-large seat



**Denise Ashe**

President and CEO, Montgomery County OIC

Certified Financial Accountant

Member, Bias-based Policing Review Committee and Rules Subcommittee

Area represented: At-large seat

## Pennsylvania State Law Enforcement Citizen Advisory Commission



## Commission Voting Members (Cont.)



**Joshua S. Maines, Esq**

Partner, Cummings Law Firm

Former Assistant District Attorney, Clearfield County

Member, Use of Force Review Committee

Area represented: Troop C seat



**Charima C. Young, MPP**

Director, Government and Community Relations

Pennsylvania State University

Member, Critical Incident Review Committee

Area represented: Troop G seat



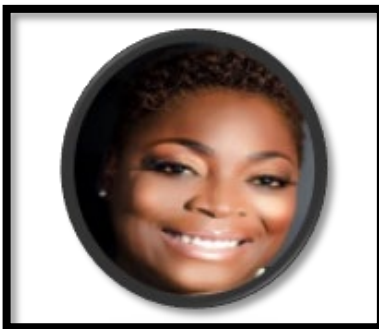
**Bishop Curtis L. Jones, Sr.**

Senior Pastor

New Life and Spirit Revival Center

Member, Critical Incident Review Committee

Area represented: Troop E seat



**Andrea A. Lawful-Sanders**

Business Owner/Consultant/Community Leader

Radio Talk Show Host (WURD 96.1FM)

Member, Critical Incident Review Committee

Area represented: Troop K seat

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Commission Voting Members (Cont.)



**Hon. Erick J. Coolidge**

County Commissioner, Tioga County

Business Owner, Le-Ma-Re Farms LLC (Dairy Producer)

Member, Rules Sub-committee

Area represented: Troop F seat



**Marisa C. Williams**

CEO, Hearth North Hills Affordable Housing

Former Vice Chair, PA Commission on African American Affairs

Former Member, Bias-based Policing Review Committee

Area represented: Troop D seat



**Brenda Tate**

Retired, Police Detective, City of Pittsburgh

Community Advocate

Member, Bias-based Policing Review Committee

Area represented: Troop B seat



**Jeffrey Wilson**

City of Johnstown Police Advisory Board

Deacon, Pleasant Hill Baptist Church

Member, Commission

Area represented: Troop A seat

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Commission Voting Members (Cont.)



**Krista Somers**

Executive Director, Catherine McAuley Center

Community Advocate

Former Member, Use of Force Review Committee

Area represented: Troop R seat



**Rev. Shawn M. Walker**

Pastor, Shiloh Baptist Church

Community Advocate

Member, Commission

Area represented: Troop P seat



**Dr. Marilyn M. Brown, EdD**

Teacher, New York City Department of Education

Community Advocate

Member, Commission

Area represented: Troop N seat



**William Colon**

Deputy Director, R3Program (Berks Connections Pretrial Services)

Re-entry Mentoring Specialist

Former Member, Use of Force Review Committee

Area represented: Troop L seat

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Commission Ex-Officio Non-Voting Members



**Sha S. Brown**

Deputy State Inspector General for Law Enforcement Oversight  
Office of State Inspector General  
Chairperson, Commission



**Angela Fitterer**

Deputy Chief of Staff  
Office of the Governor  
Member, Commission Review Committees (designee for Governor's Office)



**Anne G. Cornick, Esquire**

Deputy General Counsel  
Governor's Office of General Counsel  
Member, Commission (Designee for General Counsel)



**Christopher King**

Captain/Director Office of Community Engagement  
Pennsylvania State Police (PSP)  
Member, Commission (Designee for PSP Commissioner)

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Commission Ex-Officio Non-Voting Members (Cont.)



**Chief Joseph M. Jacob**

Superintendent  
 Pennsylvania Capitol Police  
 Member, Commission



**John Norbeck**

Deputy Secretary for Parks and Forestry  
 PA Department of Conservation and Natural Resources (DNCR)  
 Member, Commission (Designee for DCNR Secretary)



**Michael Pennington**

Executive Director  
 Pennsylvania Commission on Crime and Delinquency (PCCD)  
 Member, Commission (Designee for PCCD Chairman)

“By working together, we can increase community understanding of the criminal justice system while rehabilitating community trust in law enforcement.”

Commission Chairman, Sha S. Brown

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Administrative Support



Under [Executive Order 2020-04](#), the Office of State Inspector General (OSIG) shall provide administrative support and assistance to the Commission. To support the intent of the Executive Order, the Bureau of Law Enforcement Oversight (BLEO) and the position of Deputy State Inspector General for Law Enforcement Oversight (who directs the activities of BLEO) were created within OSIG. OSIG and BLEO provide the Commission with executive and legal assistance, administrative services, and technical, training and investigative support.

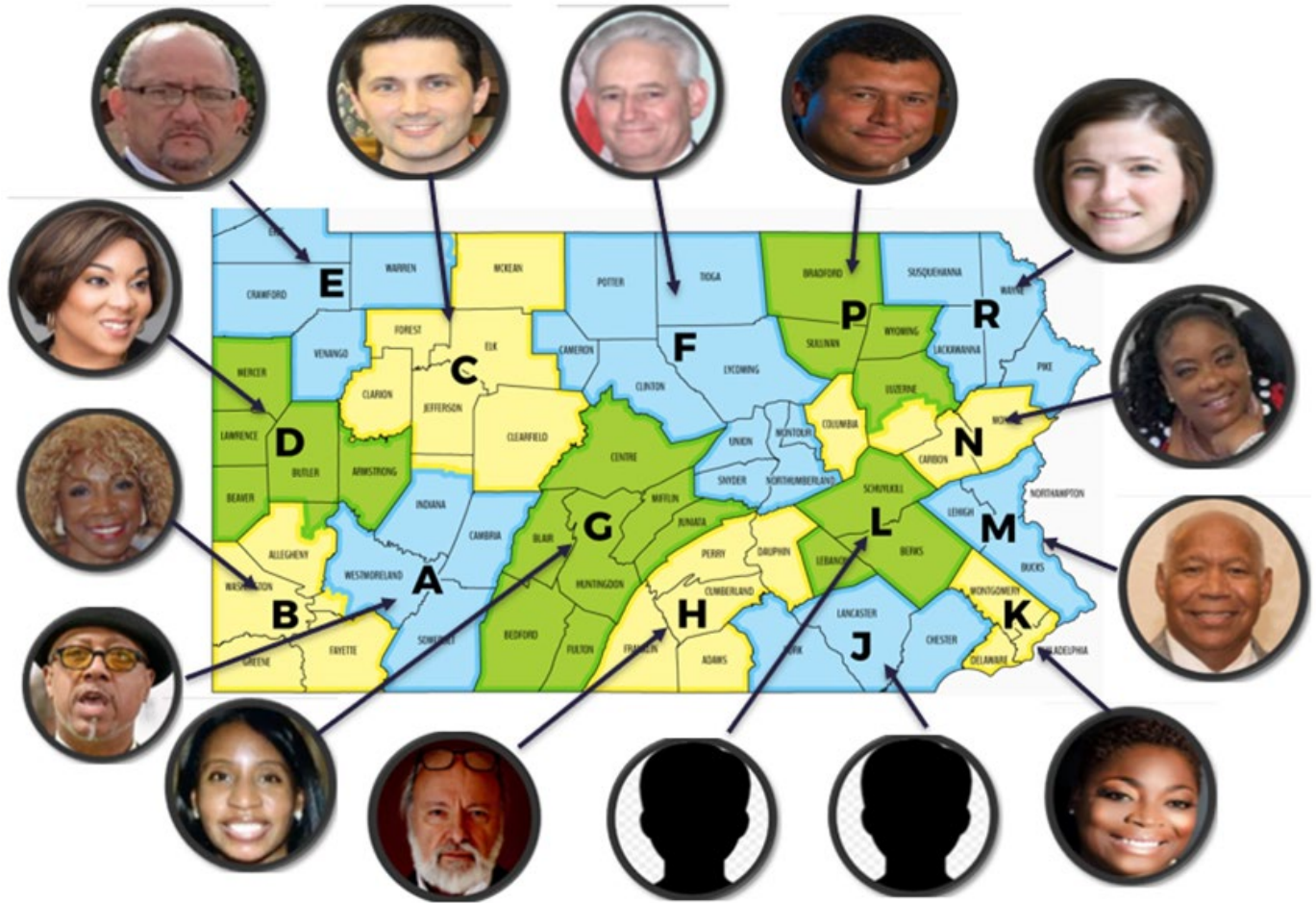
### OSIG Executive and Administrative Support Staff

- Lucas M. Miller, State Inspector General
- Clarke H. Madden, First Deputy State Inspector General
- Althia O. Bennett, Esq., Chief Counsel
- Jonathan P. Hendrickson, Deputy State Inspector General, Bureau of External Affairs
- Melissa K. Yerges, Deputy State Inspector General, Bureau of Administration, Policy, and Training
- Jessica A. Diaz, Esq., Senior Counsel
- Maggie Borski, Esq., Assistant Counsel
- Varghese M. Kurian, Esq., Assistant Counsel
- Tiffany R. Welcome, Senior Special Investigator
- Nincolle Graver, Business Relationship Manager
- Jaimie Hicks, OSIG Executive Secretary
- Marla M. Venable, Legal Office Administrator



## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Geographic Areas Served



### Commission Member Troop Assignments:

- **Jeffrey Wilson, Troop A** geographic area, Cambria, Indiana, Somerset, and Westmoreland counties
- **Brenda Tate, Troop B** geographic area, Allegheny, Fayette, Greene, and Washington counties
- **Joshua S. Maines, Esq., Troop C** geographic area, Clarion, Clearfield, Elk, Forrest, Jefferson, and McKean counties
- **Marisa C. Williams, Troop D** geographic area, Armstrong, Beaver, Butler, Lawrence, and Mercer counties

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Geographic Areas Served - Commission Member Troop Assignments (Cont.)

- **Bishop Curtis L. Jones Sr., Troop E** geographic area, Crawford, Erie, Venango, and Warren counties
- **The Honorable Erick J. Coolidge, Troop F** geographic area, Cameron, Clinton, Lycoming, Montour, Northumberland, Potter, Snyder, Tioga, and Union counties
- **Charima C. Young, Troop G** geographic area, Bedford, Blair, Centre, Fulton, Huntingdon, Juniata, and Mifflin counties
- **Dr. Spero T. Lappas Esq., Ph.D., Troop H** geographic area, Adams, Cumberland, Dauphin, Franklin, and Perry counties
- **Vacant, Troop J** geographic area, Chester, Lancaster, and York counties
- **Andrea A. Lawful-Sanders, Troop K** geographic area, Delaware, Montgomery, and Philadelphia counties
- **Vacant, Troop L** geographic area, Berks, Lebanon, and Schuylkill counties
- **Marvin Boyer, Troop M** geographic area, Bucks, Lehigh, and Northampton counties
- **Dr. Marilyn M. Brown, EdD, Troop N** geographic area, Carbon, Columbia, parts of Luzerne, and Monroe counties
- **Rev. Shawn M. Walker, Troop P** geographic area, Bradford, parts of Luzerne, Sullivan, and Wyoming counties
- **Krista Somers, Troop R** geographic area Lycoming, Pike, Susquehanna, and Wayne counties

### Commission Members At-Large:

- **David A. Sonenshein, Esq., at large seat**
- **Dr. A. Suresh Canagarajah Ph.D., at large seat**
- **Kelley B. Hodge, Esq., at large seat**
- **Denise Ashe, at large seat**
- **Elizabeth C. Pittinger, at large seat**
- **Keir Bradford-Grey, Esq., at large seat.**

“Governor Wolf selected a **Dream Team** of citizens to serve as Commissioners from across the state.”  
Chairman, Sha S. Brown

## Pennsylvania State Law Enforcement Citizen Advisory Commission



## AUTHORITY AND PURPOSE



The Commission has the authority, under Executive Order 2020-04, to perform reviews of covered agencies' completed internal investigative findings related to allegations and incidents of use of force and biased-based policing in the following categories:

- all administrative investigations of police-involved shootings resulting in injury or death of civilians conducted by covered agencies;
- a representative, random sampling of investigations of lower-level uses of force resulting in injury or death, including the use of arrest and control techniques, baton strikes, and conducted energy weapon deployments; and
- all investigations related to allegations of racial or ethnic discrimination and other bias-based policing or external complaints of bias or discrimination during interactions with a covered agency's law enforcement officers.

The purpose of a review, within the defined scope, is to determine: (1) whether the internal investigation was prompt, fair, impartial, complete, and performed in a manner consistent with applicable policies; (2) whether the findings and discipline were reasonable under standard law enforcement protocol; and (3) to the extent the review identifies a perceived policy or training deficiency, make recommendations to correct the perceived deficiency for consideration by the covered agency.

**“The purpose of this Commission is to provide transparency to the public through independent review of how these incidents were investigated and adjudicated with the goal of reducing and preventing similar incidents in the future.”**

**Chairman, Sha S. Brown**

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Covered Agencies

The Commission's authority extends to all law enforcement agencies under the Governor's jurisdiction, including, but not limited to:

### Pennsylvania State Police



### Dept. of General Services - Capitol Police



### Dept of Corrections – Law Enforcement Sub-units



### Dept. of Conservation and Natural Resources - Park Rangers



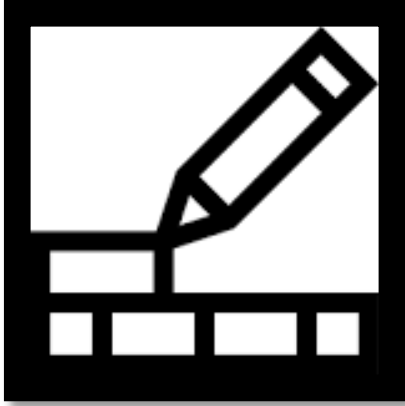
### Office of State Inspector General – Fraud Prevention & Prosecution



### Dept. of Agriculture - Bureau of Dog Law Enforcement



## Pennsylvania State Law Enforcement Citizen Advisory Commission



## Review Methodology

Executive Order 2020-04 established the Commission's authority and access related to review of completed internal investigative findings. The Commission does not have authority to review Personal Identifiable Information (PII), Criminal History Record Information Act (CHRIA) Information, Criminal Justice Information Services (CJIS) Information, or any other information restricted by state or federal law. Commissioners have established a review methodology to conduct reviews and make determinations with all known and legally available information. Commissioners use the review methodology to:

- Review how the covered agency's completed internal investigation was conducted when compared to internal policy and relevant collective bargaining agreements to determine whether the investigation was conducted in a prompt and fair manner.
- Review internal relevant policies designed to safeguard fairness and impartiality to ensure that the covered agency's completed internal investigation was conducted in accordance with said policies and determine whether any conflict of interest exists based on all known information.
- Review the covered agency's comprehensive investigation summary to ensure investigators collected relevant facts reasonably obtainable and conducted relevant interviews necessary to reach an investigative and adjudicative finding.
- Review the covered agency's comprehensive investigation summary to determine whether the adjudicator's decision was reasonable and based on a totality of the circumstances.
- Compare the discipline issued (if any) with past disciplinary precedent to confirm that the discipline (if any) was reasonable and consistent with the covered agency's just cause standard, rules and regulations, collective bargaining agreements, and/or grievance and arbitration decisions.
- Compare facts and circumstances described in the covered agency's comprehensive investigation summary with relevant internal policies and training along with best practice guidelines to determine if any policy or training deficiencies exist; and where deficiencies are identified, make recommendations for corrective action(s).

## Pennsylvania State Law Enforcement Citizen Advisory Commission

# REVIEW COMMITTEES



In May 2021, and pursuant to Executive Order 2020-04, Chairman Brown created three Review Committees (Critical Incidents, Use of Force, and Bias-based Policing) while developing and providing the review process training necessary for Commissioners to perform the mandated reviews of a covered agency's internal investigations. Each Review Committee includes a minimum of one (1) voting and one (1) non-voting Commission member.

## Critical Incident Review Committee

The Critical Incident Review Committee assesses all covered agency administrative investigations of police-involved shootings resulting in injury or death of civilians. The Critical Incident Review Committee included the following Commissioners at the end of 2022:

- Spero T. Lappas, Esq., PhD, Chairperson
- Bishop Curtis L. Jones Sr.
- Andrea A. Lawful-Sanders
- Charima C. Young
- Angela Fitterer (non-voting)

## Use of Force Review Committee

The Use of Force Review Committee assesses a representative, random sampling of completed investigations of lower-level uses of force resulting in injury or death, including the use of arrest and control techniques, baton strikes, and conducted energy weapon deployments. Lower-level uses of force do not include police-involved shootings, as these incidents are reviewed by the Critical Incident Review Committee. The Use of Force Review Committee included the following Commissioners at the end of 2022:

- David A. Sonenshein, Esq., Chairperson
- Joshua S. Maines, Esq.
- Elizabeth C. Pittinger
- Angela Fitterer (non-voting)

## Pennsylvania State Law Enforcement Citizen Advisory Commission

# REVIEW COMMITTEES (Cont.)

## Bias-based Policing Review Committee

The Bias-based Policing Review Committee evaluates all investigations related to allegations of racial or ethnic discrimination and other bias-based policing or external complaints of bias or discrimination during interactions with covered agencies' law enforcement officers. The term "bias-based policing" means the unreasonable use of race, ethnicity, national origin, gender, or religion by a law enforcement officer in deciding to initiate an enforcement action. The Bias-based Policing Review Committee included the following Commissioners at the end of 2022:

- Marvin Boyer, Chairperson
- Denise Ashe
- Dr. A. Suresh Canagarajah PhD
- Keir Bradford-Grey, Esq.
- Brenda Tate
- Angela Fitterer (non-voting)

Commissioner(s)  
Brenda Tate, Denise  
Ashe, and Commission  
Vice Chair, Elizabeth  
Pittinger



## Conducting A Review

Each of the three committees began by reviewing preliminary information provided by all covered agencies to make case selections. Then each Review Committee made requests for and reviewed copies of voluminous records provided by covered agencies to aid in the committees' reviews. Review Committee members carefully studied agency policies and training procedures and methodically prepared questions for covered agencies.

In accordance with Executive Order 2020-04 and the Commission's bylaws, covered agencies made oral presentations of each case selected and Review Committee members engaged in honest discussions with covered agency representatives, deliberated among themselves to help identify root cause(s) of incidents, and arrived at preliminary determinations, findings, conclusions, and recommendations. These were shared with the covered agency for comment and feedback. Covered agency responses were then considered by Review Committee members for inclusion in a preliminary report to be presented to the Commission for approval and adoption.

## Pennsylvania State Law Enforcement Citizen Advisory Commission

# COMMISSION SUB-COMMITTEES



Pursuant to Executive Order 2020-04, the Commission retains the authority to establish Sub-committees to help effectively implement its authority and responsibilities. To date, the Commission has established two sub-committees – one for the purpose of reviewing the processes, rules and bylaws that govern its operation and the other for the purpose of providing advice and assistance to the gubernatorial transition team.

## Rules Sub-committee

The Rules Sub-committee includes the following Commissioners:

- Elizabeth Pittinger, Chairperson
- Dr. Spero Lappas, Esq.
- Denise Ashe
- Honorable Erick Coolidge

## Gubernatorial Transition Sub-committee

The Gubernatorial Transition Sub-committee includes the following Commissioners:

- Keir Bradford-Grey, Esq., Co-Chairperson
- Elizabeth Pittinger
- Bishop Curtis Jones, Sr.
- Andrea Lawful-Sanders
- Joshua Maines, Esq.
- Denise Ashe, Co-Chairperson
- Dr. Spero Lappas, Esq, PhD.
- David Sonenshein, Esq.
- Charima Young
- Jeffrey Wilson

## Pennsylvania State Law Enforcement Citizen Advisory Commission

# REVIEW COMMITTEE DETERMINATIONS



Pursuant to Executive Order 2020-04, the Commission has the authority to conduct reviews of internal investigations of use of force and bias-based policing completed by law enforcement agencies under the Governor’s jurisdiction. On behalf of the Commission, Review Committees are tasked with making independent assessments of whether the internal investigations were prompt, fair, impartial, complete, and performed in a manner consistent with applicable policies. They must also determine whether the findings of the internal investigation and discipline (if any)

were reasonable.

In 2022, the Commission approved and ratified 12 reviews of internal investigations completed by the Review Committees, all of which were determined to be prompt and fair. While the Commission was unable to make full assessments on two cases, the remaining ten were all determined to be impartial, complete, and performed in a manner consistent with applicable policies. The Commission determined that the findings and discipline were reasonable for nine out of the ten fully assessed investigations.

**“The Commission endeavors to confirm, restore, or develop confidence and trust in law enforcement upon which public order and the safety of civilians and officers rest”**

**PSLECAC Vice Chair, Elizabeth Pittinger**

## Pennsylvania State Law Enforcement Citizen Advisory Commission

# 2022 PROPOSED REFORMS



The Commission's proposed reforms are within its reports, located at <https://www.osig.pa.gov/pslecac/reports>.

Below each listed reform below is a link to the reform's report(s).

## In 2022, the Commission proposed reforms regarding the following:

- ❖ **Discharge of a Firearm at or from a Moving Vehicle**  
*[Report # 21-0012-P \(February 28, 2022\)](#)*
- ❖ **Use of Force Post-Incident Interview Procedures**  
*[Report # 21-0012-P \(February 28, 2022\)](#)*
- ❖ **Use of Force Post-Incident Investigation Procedures**  
*[Report # 21-0014-P \(October 28, 2022\)](#)*
- ❖ **Arrest Warrant Service Procedures**  
*[Report # 21-0012-P \(February 28, 2022\)](#)*
- ❖ **Duty to Render Aid (Tactical Medical and First Aid Kits)**  
*[Report # 21-0012-P \(February 28, 2022\)](#)*
- ❖ **Vehicle Extraction Tools**  
*[Report # 21-0012-P \(February 28, 2022\)](#)*
- ❖ **Mental Health and Substance Abuse Crisis Response by Law Enforcement**  
*[Report # 21-0012-P \(February 28, 2022\)](#)*

## Pennsylvania State Law Enforcement Citizen Advisory Commission



## Proposed reforms continued:

- ❖ Reasonable Force Determinations During Use of Force Incidents

*[Report # 21-0012-P \(February 28, 2022\)](#)*

- ❖ Use of Force Policy Amendment (Less than Lethal Force Determinations)

*[Report # 21-0010-P \(October 28, 2022\)](#)*

- ❖ Use of Force Policy Amendment (Duty to Render Medical Assistance)

*[Report # 21-0002-P \(February 28, 2022\)](#)*

“Our committee thinks that it would be very important to give clear guidance, not only to the Officers, the Troopers, and the Members who are on the street operating in often dangerous situations, but also give the reviewers and adjudicators the ability to...have clarity on the very, very important subject of what is the appropriate standard for use of force.”

Use of Force Committee Chair, David Sonenshein

- ❖ Use of Force Policy Amendments (Definition of “Reasonable Force”)

*[Report # 21-0004-P \(February 28, 2022\)](#)*

- ❖ Use of Force Policy Amendments (Definition of “Objectively Reasonable”)

*[Report # 21-0005-P \(May 13, 2022\)](#)*

- ❖ Use of Force Policy Amendments (Flammable Materials and Taser Deployments)

*[Report # 21-0014-P \(October 28, 2022\)](#)*

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Proposed reforms continued:

- ❖ **Body Worn Cameras**

[\*Report # 21-0004-P \(February 28, 2022\)\*](#)

[\*Report # 21-0005-P \(May 13, 2022\)\*](#)

- ❖ **Mobile Video Recording Storage Capacity and Accessibility**

[\*Report #21-0007-P \(February 28, 2022\)\*](#)

- ❖ **Mobile Video Recording Retention**

[\*Report #21-0007-P \(February 28, 2022\)\*](#)

- ❖ **Citizen Engagement and Communication**

[\*Report #21-0007-P \(February 28, 2022\)\*](#)

[\*Report #21-0008-P \(May 13, 2022\)\*](#)

- ❖ **Enhancements to Early Intervention Programs**

[\*Report #21-0007-P \(February 28, 2022\)\*](#)

“We are very much focused on application of best practices in order to increase and improve, for the citizens of this Commonwealth, the level of transparency, honesty, integrity, and fairness in the process of how these matters are handled.”

Former Chair Critical Incident Review Committee, Kelley Hodge

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## Proposed reforms continued:

- ❖ **Documenting Citizen Encounters**  
*[Report #21-0008-P \(May 13, 2022\)](#)*
- ❖ **Traffic Enforcement Activity Using Criminal Indicators**  
*[Report #21-0008-P \(May 13, 2022\)](#)*
- ❖ **Bias-Based Policing Determinations and Adjudications**  
*[Report # 21-0010-P \(October 28, 2022\)](#)*
- ❖ **Mandated Annual Bias-Based Policing or Implicit Bias Training**  
*[Report # 21-0010-P \(October 28, 2022\)](#)*

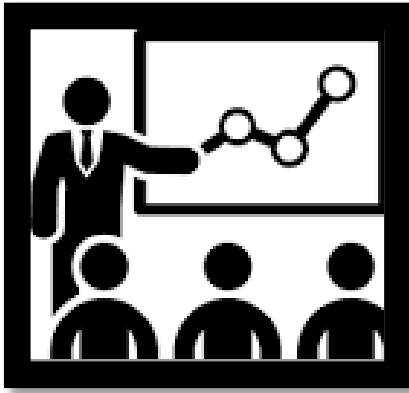


## Pennsylvania State Law Enforcement Citizen Advisory Commission

Commission's Webpage:  
[www.osig.pa.gov/pslecac](http://www.osig.pa.gov/pslecac)

Tel: 717-772-4935  
555 Walnut Street Harrisburg, Pa 17101

# TRAINING OUR COMMISSIONERS



Pursuant to Executive Order 2020-04, Commissioners are required to attend prerequisite training prior to performing any functions as a member of the Commission. Through a collaboration with the Pennsylvania State Police, the Pennsylvania Office of Administration, and the Governor's Office of General Counsel, BLEO and OSIG coordinated a forty (40) hour training program designed to provide Commissioners with the specialized knowledge of law enforcement policy, procedures, and training necessary to perform their duties. Each

voting member of the Commission completed the following required training:

- Use of Force;
- Stop, Search and Arrest;
- Traffic Enforcement;
- Bias-based Policing;
- Internal Affairs Process;
- All covered agencies' Discipline Procedures (including the disciplinary provisions of collective bargaining agreements and administrative processes, administrative proceedings, and burdens of proof);
- Covered agencies' Rules and Regulations for its Law Enforcement Officers;
- Governor's Code of Conduct; and
- Constitutional Law.

**"PSP appreciates the dedication and time these citizens have volunteered to improving public safety and fair treatment, and addressing inequities in law enforcement."**

**PSP Spokesperson, Cpl. Brent Miller**

## Pennsylvania State Law Enforcement Citizen Advisory Commission

## TRAINING OUR COMMISSIONERS (Cont.)



Commissioners Marvin Boyer and Keir Bradford-Grey attending Use of Force Training with PSP's Use of Force Training Unit in Lebanon County



(Below) OSIG Executive and Administrative Support Staff, Commissioners, and Members of PSP at PSP's Training Academy in Dauphin County



## Pennsylvania State Law Enforcement Citizen Advisory Commission

# NATIONAL AFFILIATIONS



The Commission is an organizational member of the National Association of Civilian Oversight of Law Enforcement (NACOLE). Established in 1995, NACOLE is a non-profit organization that brings together individuals and agencies working to establish or improve oversight of law enforcement in the United States. NACOLE is dedicated to promoting greater police accountability through the establishment or improvement of civilian oversight agencies by:

- Organizing an annual training conference to increase the knowledge and skill of staff members and volunteers who work in oversight;
- Acting as a resource to jurisdictions considering the creation or revitalization of oversight bodies;
- Identifying best practices as they emerge from the experience of members;
- Encouraging networking, communication, and information-sharing to counter the isolation inherent in the profession; and
- Furnishing information to governing officials and community representatives that will support their advocacy of oversight in their states, counties, cities, and towns.



## Pennsylvania State Law Enforcement Citizen Advisory Commission

## IN THE NEWS



JUSTICE

For police agencies seeking change,  
Justice offers a resource center

### PSP react to Law Enforcement Citizen Advisory recommendations

by Sarah Goolden  
Wednesday, February 16th 2022

*The Washington Post*  
*Democracy Dies in Darkness*

## State police listen to citizen commission

By Francis Scarcella fscarcella@dailyitem.com Feb 21, 2022

**THE DAILY HERALD**  
*Serving Tyrone, Bellwood and Surrounding Areas Since 1867*

Commission approves mental health, substance abuse  
crisis recommendations, other law enforcement  
improvements

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## LOOKING AHEAD TO 2023



Under the new administration, the Commission will continue to support law enforcement, ensure accountability through citizen engagement, and provide thoughtful and researched recommendations for improvements to law enforcement agencies under the Governor's jurisdiction.



The Commission will continue to collaborate with local municipalities and community organizations regarding law enforcement oversight and reform, with a special emphasis on use of force and bias-based policing issues.

## CONTACT US



Meeting agendas, public comment forms, speaker request forms, and more information about the Commission can be found on the Office of State Inspector General's webpage:

<http://www.osig.pa.gov/PSLECAC>

Individuals with questions regarding the Commission should contact the Bureau of Law Enforcement Oversight within the Office of State Inspector General:

**(717) 787-6835**

**Pennsylvania State Law Enforcement Citizen Advisory Commission**